



SOLENT
LOCAL
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Solent Local Enterprise Partnership Solent Skills Advisory Panel

Held on Wednesday 17 November 2021
09:00 - 10:30 by Zoom Video Call

Present

Cpt Allan Youp - Royal Navy
Amelia Gould - BAE Systems
Anna Marshall - Department for Work and Pensions
Anne-Marie Mountifield - Solent LEP Executive
Blue Davies - British Marine
Carey Moore - Natwest
Debby Clement - Peopley HR Ltd
Cllr Derek Pretty - Eastleigh Brough Council
Cllr Jeremy Moulton - Southampton City Council
Lester Biddle - Association of Hampshire and Isle of Wight Learning Providers
Scott Green - Careers and Enterprise Company
Susan Patrick on behalf of Julie Hall - Solent University

Apologies

Boyd Hatwood - Education and Skills Funding Agency
Mike Gaston - Havant and Southdowns College
Julie Hall - Solent University
Roy Haworth - BAE Systems
Harry Kutty - Cantell School
James Fitzgerald - For Accountable Body (PCC)
Lloyd Clark - For Accountable Body (PCC)

In Attendance

James Ford Solent LEP Executive
Siobhan Flynn Solent LEP Executive
Stuart Baker Solent LEP Executive
Nicola Twiddy Solent LEP Executive (note taker)

Guest

Lucie Bailey - Lichfields
Ciaran Gunne-Jones - Lichfields

Item		ACTION
1.	<p>Welcome and Apologies</p> <p>Rachael Randall welcomed all to the Skills Advisory Panel meeting.</p> <p>Apologies were noted from Boyd Hatwood, Mike Gaston, Roy Haworth, Harry Kutty, Julie Hall, James Fitzgerald and Lloyd Clark.</p> <p>The new members to the Panel, Cllr Derek Pretty and Cllr Jeremy Moulton were welcomed to the meeting.</p> <p>James Ford as the new Solent LEP Head of Head Enterprise & Skills was welcomed to the meeting. James will lead on the Enterprise & Skills agenda.</p>	

<p>2.</p>	<p>Minutes of the previous meeting on 6 June 2021 and Matters Arising</p> <p><u>Minutes of the previous meeting</u> The minutes of the previous Skills Advisory Panel meeting held on 6 June 2021 were approved as an accurate record of the meeting.</p> <p><u>Matters Arising</u> The Solent LEP went out to recruit for a voluntary sector individual to join the panel. While a couple of enquires were taken, no applications were received so the post remains vacant. Work will be taken forward to resume the recruitment process.</p> <p><u>Freeport update</u> The full business case (FBC) guidance was received late last week and work to understand the requirements is underway. One of the annexes required in the FBC is to develop a skills strategy. In advance of the FBC submission in April 2022, the SAP will be asked to provide input to the strategy. The Solent Freeport Outline Business Case (OBC) is currently being finalised for submission on 26 November 2021.</p> <p>Anne-Marie Mountifield Joined the meeting (09:07)</p> <p>Green skills will also be a key input to the Freeport FBC.</p> <p><u>Declaration of Interest</u> No declarations of interests were recorded.</p>	<p>LEP Executive</p> <p>LEP Executive</p>
<p>3.</p>	<p>Local Skills Report refresh</p> <p>Lucie Bailey and Ciaran Gunne-Jones from Lichfields gave a presentation on the Local Skills Report (LSR) refresh, covering timetable and key milestones, skills strengths and needs, the skills strategy covering awareness and aspirations, brokerage: matching supply, core sectors and competencies and digital inclusion, the skills action plan over the short, medium and longer term and assessment progress.</p> <p>Allan Youp joined the meeting (09:20)</p> <p><u>Reflections and thoughts from SAP</u> Anne-Marie opened the discussion with a policy update covering the skills bill currently progressing through Parliament, labour market stabilisation, productivity performance, strengthening local economies, and global competitiveness.</p> <p>Key discussion points were:</p> <ul style="list-style-type: none"> • Skills need to be addressed within the wider context of labour markets, creating more collaborative approaches for both existing employees to upskill and develop transferrable skills and supporting residents to access skills to participate in the labour market. • Productivity gains in advanced manufacturing will be realised through the adoption of using autonomy and automotive systems, but innovation and tech adoption alone will not solve the productivity issues present in the Solent. 	<p>LEP Executive</p>

	<ul style="list-style-type: none"> • Need to address inclusion in order to respond to global competitiveness and as an area there is a need to strengthen all sectors as core parts of the economic such as health and social are experiencing recruitment challenges. • Skills levels are also an issue, with some areas of the Solent experiencing 15% gap against national averages for resident population educated to level 4 and above. • The panel noted that the construction sector employer network, which has recently been established to look specifically at skills and recruitment issues in the Solent was needed and should be expanded to other key sectors such as manufacturing, and the visitor economy. • Panel members commented that alongside technical skills, it is also behaviours that need to be addressed and the emphasis is missing from the (secondary) education sector, which is overshadowed by the drive to get GCSEs through and not enough focus on how young people behave and think. • The importance of employer engagement with school age children was emphasised and the need to include broader life skills, to enable young people to develop the agility required in the modern workplace and for employers to understand their talent pipeline and influence their aspirations. • It was recognised that apprenticeships include behaviours alongside skills and knowledge and that this needs to follow through into the wider education system and feature in the plan. • The panel noted that there are numerous initiatives / funding calls emanating from government and it was noted that the forthcoming UK Shared Prosperity Fund will be an important and relevant funding stream to the work of the SAP. • It was requested that the Education sector (FE, HE & Schools) to provide feedback on Local Skills Refresh item post meeting. • Further thoughts from Panel members should be passed to Siobhan Flynn. <p>Susan Patrick joined the meeting (09:56) Anna Marshall and Ciaran Gunne-Jones left the meeting.</p>	<p>FE HE & Schools to provide feedback on LSR refresh</p> <p>SAP members</p>
<p>4.</p>	<p>Solent LEP Careers and Enterprise Company (CEC) programme, performance and Strategic Hub Plan</p> <p>Siobhan Flynn gave an update on the Careers and Enterprise Programme covering the mission and objectives, Enterprise Adviser Network, Gatsby Benchmarks, Careers Hubs, CEC targets for 2021/22, trend data and resourcing.</p> <p>Scott Green provided national context to the CEC programme to help every young person to find their best next step. The CEC is a national body for careers education in England, delivering support to schools and colleges to deliver modern, 21st century careers education.</p> <p>Through statutory guidance and the Skills for Jobs White Paper (2021), The CEC is the main government partner for supporting schools and colleges to deliver careers education in England.</p> <p>CEC will:</p>	

	<ul style="list-style-type: none"> • Support schools and colleges to deliver excellence – through information, resources, tools, training, a network of Careers Hubs and communities of best practice. Careers hubs develop strategic plans that are aligned to the local skills plan. • Support employers to engage with purpose – by making it easy for them to connect into schools and colleges as one of our 4000 senior business volunteers working with Careers Leaders on their careers programmes, or as part of our 300 strong ‘Cornerstone Employer’ community working to transform careers education across multiple schools and colleges in their local areas. • Include all young people in careers education – through our digital tools for Careers Leaders enabling them to target and tailor their careers interventions <p>The panel stated a desire to see school trips /employer engagement modernised and it was agreed that the task is twofold with action to support both careers leaders and young people to better informed.</p> <p>Lester Biddle left the meeting (10:30)</p>	
5.	<p>Skills Advisory Panel Budget & Forward Plan</p> <p>The paper was taken as read.</p>	
6.	<p>Any Other Business and date of next meeting</p> <p>Susan Patrick advised that the application for the Institute of Technology is through to the next stage and Julie Hall will be attending an interview on 2 December 2021.</p> <p>Carey Moore left the meeting at 10:32</p> <p>The next meeting is scheduled for 19 January 2022.</p> <p>The Chair thanked the panel for their input into the meeting.</p> <p>The Chair passed on the Panels thanks to Siobhan Flynn for setting up the Skills Advisory Panel and her time spent on the panel.</p> <p>The Chair wished all a Merry Christmas.</p>	

Meeting closed at 10:34